



Prevention through partnership

# COR - CERTIFICATE OF RECOGNITION

## What is the Certificate of Recognition (COR)?

COR is an initiative that recognizes and rewards employers who go beyond the legal requirements of the Workers Compensation Act and the Occupational Health and Safety Regulation by taking a best practices approach to implementing health, safety, and return-to-work (RTW) programs. The program promotes the concept of managing health and safety equally with other components necessary for a successful business, such as profitability and productivity.

## What is the vision of WorkSafeBC and how does it relate to COR?

**Our vision: Workers and workplaces safe and secure from injury, illness, and disease.**

COR is designed to carry out this vision by providing an opportunity for employers to take a proactive role in promoting occupational health and safety. Employers who implement health and safety management systems as well as injury management/RTW systems, are rewarded through our monetary incentive program. In addition, the use of an oversight mechanism, called a quality assurance framework, ensures continuous improvement of the Certificate of Recognition program.

## What are the benefits of participating in the COR program?

- A safer, healthier workforce
- Financial savings

Annual rebates are awarded to eligible employers who have earned a certificate of recognition (COR) in one or more of the following areas:

**Health and Safety Management = 10% Rebate**

**AND**

**Injury Management/ RTW System = 5% Rebate**

**SAVE UP TO 15%  
on your WorkSafeBC Premiums!!**

**The COR program is administered by the Partners in Injury and Disability Prevention Program (Partners Program) of WorkSafeBC**



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## THE PARTNERS PROGRAM

### What is a Health and Safety management system?

A health and safety management system is a system established to minimize the incidence of employee injury and illness. This is accomplished through identifying, assessing, and controlling risks to workers in a workplace. Health and safety management systems vary across different industries and in different workplaces.

### What is an injury management/return-to-work (RTW) system?

An injury management/RTW system is a process put in place by an employer, in cooperation with workers and managers, to help injured workers return to meaningful, productive work in a safe and timely manner. The options available for an effective injury management/RTW system vary according to the size and type of workplace and the nature of the business.

### How are these two systems evaluated?

An employer's health and safety management system and injury management/RTW system are evaluated through a standardized audit. Successful completion of the audit is required for participation in COR. A certified auditor must use an audit tool that is acceptable to a Certifying Partner and approved by WorkSafeBC Partners Program.

*"You bring the desire and commitment to build a management system that makes health, safety, and return-to-work overriding priorities in your business."*

### What is a Certifying Partner?

A Certifying Partner is typically a safety association recognized by WorkSafeBC as having in-depth industry knowledge used to promote and develop workplace health and safety; there are different Certifying Partners for different industries.

Certifying Partners deliver the program, while continuing to coordinate with WorkSafeBC throughout the process. Certifying Partners also organize and facilitate the applications of many employers through the certification process.

### Who are the Certifying Partners?

As of May 2008, agencies working in partnership with WorkSafeBC as COR Certifying Partners include:

- BC Forest Safety Council
- Construction Safety Association of British Columbia
- Construction Safety Network
- Enform (Petroleum)
- BC Maritime Employers Association
- BC Food Processors Health and Safety Council

For more information about Certifying Partners and their services, contact your industry safety association or WorkSafeBC Partners Program staff.

Several new Certifying Partner agencies are expected to begin offering services as COR expands. A list of current Certifying Partners can be found by searching the Partners Program at [WorkSafeBC.com](http://WorkSafeBC.com).

### How much will it cost?

Although WorkSafeBC does not charge for the program, there are certain costs that may be incurred, such as training costs, performing audits, and implementing management systems.

The cost varies depending on the size of an employer's operations, the industry in which the employer operates, and the Certifying Partner responsible for that industry.

For current information, search the Partners Program at **WorkSafeBC.com**, or contact program staff at **604-244-6164** (Lower Mainland), **1-866-644-6164** (toll-free), or **partners.program@worksafebc.com**.