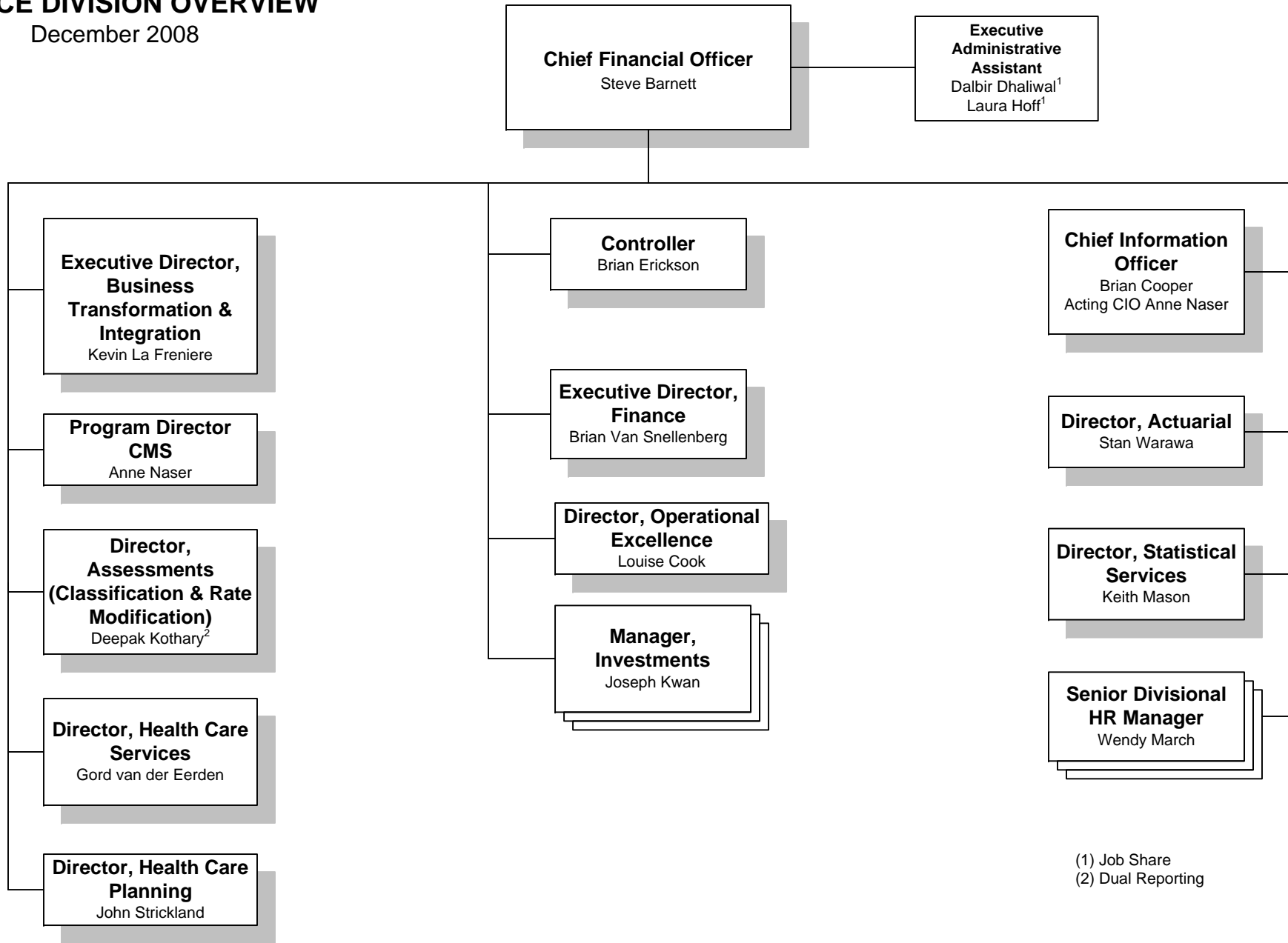


# FINANCE DIVISION OVERVIEW

December 2008



(1) Job Share  
(2) Dual Reporting